JOINT STOCK COMPANY BH TELECOM SARAJEVO
95TH (REGULAR) ASSEMBLY OF THE JOINT STOCK COMPANY
BH TELECOM SARAJEVO
-VOTING COMMITTEE-

Number: 00.1-04-56331/26
Sarajevo, June 30, 2026

Pursuant to Article 25(4) of the Rulebook on the Management of Joint Stock Companies ("Official Gazette of the Federation of Bosnia and Herzegovina", num. 19/10), Article 54(7) and (8) of the Articles of Association of BH Telecom d.d. Sarajevo, num. 00.1-03-31535/23-9 of December 22, 2023, and Article 32 of the Rules of Procedure of the Assembly of BH Telecom d.d. Sarajevo, num. 00.1-03-119479/23-4 of December 22, 2023, and following the 95th (Regular) Assembly of BH Telecom d.d. Sarajevo, the Voting Committee hereby prepares the following

REPORT
on the Work of the Voting Committee at the 95th (Regular) Assembly of BH Telecom d.d. Sarajevo

I The Assembly of BH Telecom d.d. Sarajevo was held on June 30, 2026, in Sarajevo, at the Company's premises at 7 Franca Lehara St, commencing at 10:00 a.m., with the following agenda:

1/ Election of the Chairperson of the Assembly and two minutes verifiers;

2/ Making the Decision on Adopting the Business Report of the Company for the Period January–December 2025, Including the Financial Statements, the Activities Report for the Supervisory Board, the Activities Report for the Audit Committee, and the Independent Auditor's Report;

3/ Making the Decision on Adopting the Consolidated Annual Business Report of the BH Telecom d.d. Sarajevo Group for 2025, Including the Consolidated Financial Statements and the Independent Auditor's Report;

4/ Making the Decision on the allocation of profit for 2025;

5/ Making the Decision on appointing the acting members of the Supervisory Board of BH Telecom d.d. Sarajevo;

6/ Vote of confidence in the members of the Supervisory Board of BH Telecom d.d. Sarajevo.

II A total of 7,792 shareholders, holding an aggregate of 63,457,358 voting shares, were entitled to participate and vote at the 95th (Regular) Assembly of BH Telecom d.d. Sarajevo, provided that they were registered as shareholders of the Company with the Securities Registry of the Federation of Bosnia and Herzegovina as of May 29, 2026 (30 days prior to the date of the Assembly, or on the last business day preceding that period if the 30th day is a non-business day).

III Applications to participate in the 95th (Regular) Assembly of the Company were submitted by 15 shareholders/shareholder proxies representing 58,264,387 voting shares, constituting 91.8166% of the total number of voting shares.

IV Immediately prior to the commencement of the 95th (Regular) Assembly of the Company, 13 shareholders/shareholder proxies, representing 58,262,682 voting shares, constituting 91.8139% of the total number of voting shares, registered with the Voting Committee, followed by the Voting Committee subsequently determining that the required quorum for the conduct of business and decision-making at the 95th (Regular) Assembly of the Company was present, meaning that the Assembly was duly constituted and authorized to conduct its proceedings and adopt legally valid decisions.

V Voting Results:

1. Election of the Chairperson of the Assembly and Two Minutes Verifiers

The shareholders/shareholder proxies present elected by acclamation:

a) as Chairperson of the 95th (Regular) Assembly of BH Telecom d.d. Sarajevo

Ms. SANELA MILAVIĆ-REPAK,

and

b) as minutes verifiers:
- DŽENITA ALIBEGOVIĆ, and
- ADNAN MUJEZINOVIĆ.

2. Making the Decision on Adopting the Business Report of the Company for the Period January–December 2025, Including the Financial Statements, the Activities Report for the Supervisory Board, the Activities Report for the Audit Committee, and the Independent Auditor's Report

Out of a total of 58,262,682 voting shares:

58,262,682 shares, or 100% voted "FOR" the adoption of the Decision approving the Company's Business Report for the period January-December 2025, including the Financial Statements, the Activities Report for the Supervisory Board, the Activities Report for the Audit Committee, and the Independent Auditor's Report.

0 shares, or 0% voted "AGAINST".

0 shares, or 0% were INVALID VOTES.

Based on the voting results under Agenda Item 2, the Chairperson of the Assembly declared that the following had been made

Decision
on the approval of the Company's Business Report for the period January–December 2025, including the Financial Statements, the Activities Report for the Supervisory Board, the Activities Report for the Audit Committee, and the Independent Auditor's Report.

3. Making the Decision on adopting the Consolidated Annual Business Report of the BH Telecom d.d. Sarajevo Group for 2025, Including the Consolidated Financial Statements and the Independent Auditor's Report

Out of a total of 58,262,682 voting shares**:**

58,262,682 shares, or 100% voted "FOR" the adoption of the Decision on adopting the Consolidated Annual Business Report of the BH Telecom d.d. Sarajevo Group for 2025, Including the Consolidated Financial Statements and the Independent Auditor's Report.
0 shares, or 0% voted "AGAINST".
0 shares, or 0% were INVALID VOTES.

Based on the voting results under Agenda Item 3, the Chairperson of the Assembly declared that the following had been made

Decision
on adopting the Consolidated Annual Business Report of the BH Telecom d.d. Sarajevo Group for 2025, Including the Consolidated Financial Statements and the Independent Auditor's Report.

4. Adoption of the Decision on the Allocation of Profit for 2025

Out of a total of 58,262,682 voting shares:

58,023,722 shares, or 99.5899% voted "FOR" the adoption of the Decision on the allocation of profit for 2025.
238,960 shares, or 0.4101% voted "AGAINST".
0 shares, or 0% were INVALID VOTES.

Based on the voting results under Agenda Item 4, the Chairperson of the Assembly declared that the following had been made

Decision
on the Allocation of Profit for 2025

5. Adoption of the Decision on Appointing the Acting Members of the Supervisory Board of BH Telecom d.d. Sarajevo

Out of a total of 58,262,682 votes, the shareholders/shareholder proxies present voted on the appointment of the acting members of the Supervisory Board of BH Telecom d.d. Sarajevo as follows:

58,139,041 votes voted "FOR" the appointment of Mr. Mirnes Fatić as an acting member of the Supervisory Board.
58,139,041 votes voted "FOR" the appointment of Mr. Eldin Mehić as an acting member of the Supervisory Board.
123,641 votes voted "AGAINST" the appointment of Mr. Mirnes Fatić as an acting member of the Supervisory Board.
123,641 votes voted "AGAINST" the appointment of Mr. Mirnes Fatić as an acting member of the Supervisory Board.
INVALID VOTES: 0.

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Translation log: 1746-26
Sarajevo, July 6, 2026
Dea Paljević
Certified Court Interpreter for English

Based on the voting results under Agenda Item 5, the Chairperson of the Assembly declared that the following had been made

Decision
on Appointing the Acting Members of the Supervisory Board of BH Telecom d.d. Sarajevo.

6. Vote of Confidence in the Members of the Supervisory Board of BH Telecom d.d. Sarajevo

Out of a total of 58,262,682 voting shares:

58,234,082 shares, or 99.9509% voted "FOR" expressing confidence in the members of the Supervisory Board of BH Telecom d.d. Sarajevo.
7,600 shares, or 0.0130% voted "AGAINST".
21,000 shares, or 0.0360% were INVALID VOTES.

Based on the voting results under Agenda Item 6, the Chairperson of the Assembly declared that the following had been made

Decision
on the results of the vote of confidence in the members of the Supervisory Board of BH Telecom d.d. Sarajevo.

VI In accordance with the voting results, all decisions at the 95th (Regular) Assembly of BH Telecom d.d. Sarajevo were adopted in accordance with the provisions of Article 50 of the Articles of Association of BH Telecom d.d. Sarajevo, num. 00.1-03-31535/23-9 of December 22, 2023, in conjunction with Article 236(1) of the Law on Companies ("Official Gazette of the Federation of Bosnia and Herzegovina", num. 81/15).

VII The ballot papers and the Report on the Attendance of Shareholders/Shareholder Proxies at the 95th (Regular) Assembly were submitted to the Office of the Company Secretary for safekeeping.

VIII This Report shall be published on the website of BH Telecom d.d. Sarajevo within five (5) days from the date of the 95th (Regular) Assembly of the Company.

VOTING COMMITTEE:

1. Aida Janjoš Piljević /Signature: illegible/

2. Amela Trbović /Signature: illegible/

3. Namik Merzić /Signature: illegible/

/Seal: Joint Stock Company BH Telecom Sarajevo
7 Franca Lehara St Sarajevo
bhT/

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