

DIONIČKO DRUŠTVO BH TELECOM SARAJEVO
91st (EXTRAORDINARY) GENERAL MEETING OF JOINT STOCK COMPANY
BH TELECOM SARAJEVO
- VOTING COMMITTEE -

Number: 00.1 – 04 – 120345/25
Sarajevo, 29 December 2025

Pursuant to Article 25, paragraph (4) of the Rulebook on the management of joint stock companies (Official Gazette of Federation of BiH, 19/10), Article 54, paragraphs (7) and (8) of the Articles of Association of BH Telecom Sarajevo Joint Stock Company, number: 00.1-03-31535/23-9 of 22 December 2023, and Article 32 of the Rules of Procedure of the General Meeting of Shareholders of BH Telecom Sarajevo, number: 00.1-03-119479/23-4 of 22 December 2023, and after the 91st (extraordinary) General Meeting of BH Telecom Sarajevo Joint Stock Company, the Voting Committee drafted

REPORT

on activity of the Voting Committee at the 91st (extraordinary) General Meeting
of BH Telecom Sarajevo Joint Stock Company

I The General Meeting of BH Telecom Sarajevo Joint Stock Company was held on 29 December 2025 in Sarajevo, at the company premises at Franca Lehara 7, starting at 10:00 a.m., with the following agenda:

- 1/ Election of chair of General Meeting and two record certifiers;
- 2/ Adoption of the Decision on amendment to the Decision on the distribution of profit for 2024;
- 3/ Adoption of the Decision on the calculation and payment of dividends through the Securities Registry in the Federation of Bosnia and Herzegovina;

II The right to participate and decide at the 91st (extraordinary) General Meeting of BH Telecom Sarajevo Joint Stock Company was held by **7,801** shareholders, with a total of **63,457,358** voting shares, who as at 28 November 2025 were registered in the list of shareholders of the Company with the Securities Registry in the Federation of Bosnia and Herzegovina (30 days before the date of the General Meeting or the last working day preceding this period, if it falls on a non-working day).

III The application for participation in the activity of the 91st (extraordinary) General Meeting of the Company was submitted by **17** shareholders/shareholder proxies with **58,148,727** shares with voting rights, which is **91.6343 %** of the total voting shares.

IV Immediately before the start of the 91st (extraordinary) General Meeting of the Company, **13** shareholders/shareholder proxies, representing **57,895,526** voting shares, which is **91.2353 %** of the total voting shares, applied to the Voting Committee, after which the Voting Committee established there was a necessary quorum for activity and decision-making at the 91st (extraordinary) General Meeting of the Company, and that the General Meeting could fully operate and make valid legal decisions.

V Voting results:

1. Election of chair of General Meeting and two record certifiers

The present shareholders/shareholder proxies elected by acclamation:

a) Chair of the 91st (extraordinary) General Meeting of BH Telecom Sarajevo Joint Stock Company

Ms SANELA MILAVIĆ - REPAK,

and

b) record certifiers:

- **AHMED ALJUKIĆ and**
- **DŽENITA ALIBEGOVIĆ.**

2. Adoption of the Decision on amendment to the Decision on the distribution of profit for 2024

Out of a total of **57,895,526** voting shares:

FOR the adoption of the Decision on amendment to the Decision on the distribution of profit for 2024 voted **57,779,485** shares or **99.7996** %.

AGAINST voted **0** shares or **0** %.

INVALID votes were **116,041** shares or **0.2004**%.

Based on the vote results for point 2 of the agenda, the chair of the General Meeting concluded that it was **adopted**.

Decision on amendment to the Decision on the distribution of profit for 2024

3. Adoption of the Decision on the calculation and payment of dividends through the Securities Registry in the Federation of Bosnia and Herzegovina

Out of a total of **57,895,526** voting shares:

FOR the adoption of the Decision on the calculation and payment of dividends through the Securities Registry in the Federation of Bosnia and Herzegovina voted **57,895,526** shares or **100** %.

AGAINST voted **0** shares or **0** %.

INVALID votes were **0** shares or **0** %.

Based on the vote results for point 2 of the agenda, the chair of the General Meeting concluded that it was **adopted**.

Decision
on the calculation and payment of dividends through the Securities Registry in the
Federation of Bosnia and Herzegovina.

VI In accordance with the vote results, all decisions at the 91st (extraordinary) General Meeting of BH Telecom Sarajevo Joint Stock Company were made in accordance with Article 50 of the Articles of Association of BH Telecom Sarajevo Joint Stock Company, number: 00.1-03-31535/23-9 of 22 December 2023, in conjunction with Article 236, paragraph 1 of the Law on Companies (Official Gazette of Federation of BiH, 81/15).

VII Voting ballots, Report on the presence of shareholders/proxies at the 91st (extraordinary) General Meeting were submitted to the Department of Company Secretary for archiving.

VIII This Report will be published on the website of BH Telecom Sarajevo Joint Stock Company within 5 days from the date of the 91st (extraordinary) General Meeting.

VOTING COMMITTEE:

1. Aida Janjoš Piljević _____
2. Mirela Osmanagić _____
3. Namik Merzić _____