

Pursuant to chapter 2.3. of the Corporate Management Codex of BH Telecom Joint Stock Company Sarajevo, No.: 00.1-03-37064/19-5 dated 27 June, 2019 and Article 85. item (1) d) referring to item (2) c) of the Statute of BH Telecom Joint Stock Company Sarajevo, No.: 00.1-03-31535/23-9 dated 22 Dec., 2023, after the **106. meeting** was held on **17 Dec., 2025**, the Management of BH Telecom Joint Stock Company Sarajevo has adopted the following

2026 CORPORATE CALENDAR OF BH TELECOM JOINT STOCK COMPANY SARAJEVO

EVENT TERM	CORPORATE EVENT
January	Holding the Special Assembly meeting
February	Adoption of the 2025 Business Report (for the needs of FIA)
March	2025 Business Report (OEI-PD Forms)
April	2025 Questionnaire 2025 Consolidated Business Report of BH Telecom JSC Sarajevo Group (for the needs of FIA)
June	Holding the regular Assembly meeting: 2025 Business Report including the Auditor's Report 2025 Consolidated Business Report of BH Telecom JSC Sarajevo Group including the Auditor's Report
July	2026 Semi-Annual Business Report (OEI-PD Forms)
5 September	Day of BH Telecom
December	Holding the Special Assembly meeting

Notes:

- BH Telecom Joint Stock Company Sarajevo preserves right to change above stated terms.
- Regular meetings of the Supervisory and Audit Boards are held once in a month as the rule.
- Regular meetings of the Management are held once in a week as the rule.

No: 00.1-14-115842/25
Sarajevo, 17 Dec., 2025

GENERAL MANAGER

Amel Kovačević