BH TELECOM JOINT STOCK COMPANY SARAJEVO
90. (SPECIAL) ASSEMBLY MEETING
BH TELECOM SARAJEVO
- VOTING BOARD -

No.: 00.1 – 04 – 98313/25

24 Oct., 2025

Pursuant to Article 25. paragraph (4) of the Rulebook on Joint Stock Companies Management ("Official Gazette of FBiH", No. 19/10), Article 54. paragraphs (7) and (8) of the Statute of BH Telecom JSC Sarajevo, No. 00.1-03-31535/23-9 dated 22 Dec., 2023 and Article 32. of the Rulebook of the Assembly of BH Telecom JSC Sarajevo No. 00.1-03-119479/23-4 dated 22 Dec., 2023, and after the 90. (special) Assembly meeting of BH Telecom JSC Sarajevo was held, herewith the Voting Board has made the following

WORK REPORT
of the Voting Board at the 90. (special)
Assembly meeting of BH Telecom JSC Sarajevo

I The Assembly meeting of BH Telecom JSC Sarajevo was held in the Company's premises in Sarajevo, Franca Lehara 7, at 10.00 h of 24 Oct., 2025 and had the following agenda:

1/ selection of the Assembly Chairman and two minutes verifiers;

2/ making decision on adoption of the three-year business plan of BH Telecom Joint Stock Company Sarajevo for the 01 Jan., 2025 – 31 Dec., 2027 period;

3/ making decision on material rights of the President and members to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo;

4/ making decision on appointment of acting member to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo;

5/ making decision on giving rewards to the Management members for their exceptional business results.

II Totally **7.791** stockholders, having **63.457.358** voting stocks and being registered in the Company's stockholders' list with the Securities Registry of the Federation of Bosnia and Herzegovina on 24 Sept., 2025 (30 days prior to the Assembly meeting date or prior to the last working day preceding that deadline if it is a non-working day) were entitled to participate and make decisions at the 90. (special) Assembly meeting of BH Telecom JSC Sarajevo.

III Totally **15** stockholders/proxies, having **58.258.806** voting stocks, i.e. **91,8078 %** of the total number of voting stocks, participated at the 90. (special) Assembly meeting of the Company.

IV Before commencement of the 90. (special) Assembly meeting of the Company, **11** stockholders/proxies, having **57.902.381** voting stocks, i.e. **91,2461 %** of the total number of voting stocks, applied to the Voting Board, after which the Voting Board established that there is the quorum sufficient for regular work and decision-making during the 90. (special) Assembly meeting of the Company, so that the Assembly can work in full capacity and make legally binding decisions.

V Voting results:

1. Selection of the Assembly Chairman and two minutes verifiers

Grounded on acclamation, present stockholders/proxies decided as follows:

a) the Chairwoman of the 90. (special) Assembly meeting of BH Telecom JSC Sarajevo is

Mrs. SANELA MILAVIĆ - REPAK

and

b) the minutes verifiers are

- **Mr. ESMIR KRNIĆ, and**
- **Mr. ADNAN MUJEZINOVIĆ**

2. Making decision on adoption of the three-year business plan of BH Telecom Joint Stock Company Sarajevo for the 01 Jan., 2025 – 31 Dec., 2027 period

Out of totally **57.902.381** voting shares:

57.879.281 shares or **99,9601 %** voted **"FOR"** adoption of the three-year business plan of BH Telecom Joint Stock Company Sarajevo for the 01 Jan., 2025 – 31 Dec., 2027 period.

0 shares or **0 %** voted **''AGAINST''** it.

There were **23.100** shares or **0,0399 %** with **INVALID** votes.

In compliance with the voting results referring to item 2. of the agenda, the Chairwoman concluded that it **was adopted** the following

Decision
on adoption of the three-year business plan of BH Telecom Joint Stock Company Sarajevo for the 01 Jan., 2025 – 31 Dec., 2027 period

3. **Making decision on material rights of the President and members to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo**

Out of totally **57.902.381** voting shares:

764.403 shares or **1,3202 %** voted **"FOR"** adoption of the decision on material rights of the President and members to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo.

57.114.378 shares or **98,6391 %** voted **''AGAINST''** it.

There were **23.600** shares or **0,0408 %** with **INVALID** votes.

In compliance with the voting results referring to item 3. of the agenda, the Chairwoman concluded that it **was not adopted** the following

Decision
on adoption of the decision on the material rights of the President and members to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo

4. **Making decision on appointment of the acting member to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo**

Present stockholders/proxies voted about appointment of the acting member to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo, out of totally **57.902.381** votes, as follows:

57.878.781 votes were **''FOR''** appointment of the acting member to the Supervisory Board Mr. Mirnes Fatić.

0 shares voted **''AGAINST''** it.

There were **23.600** shares with **INVALID** votes.

In compliance with the voting results referring to item 4. of the agenda, the Chairwoman concluded that it **was adopted** the following

Decision
on appointment of the acting member to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo

5. **Making decision on giving rewards to the Management members for their exceptional business results**

Out of totally **57.902.381** voting shares:

57.879.281 shares or **99,9601 %** voted **"FOR"** adoption of the decision on giving rewards to the Management members for their exceptional business results.

0 shares voted **''AGAINST''** it.

There were **23.100** shares or **0,0399 %** with **INVALID** votes.

In compliance with the voting results referring to item 5. of the agenda, the Chairwoman concluded that it **was adopted** the following

Decision
on adoption of the decision on giving rewards to the Management members
for their exceptional business results

VI Pursuant to the voting results, all decisions made at the 90. (special) Assembly meeting of BH Telecom JSC Sarajevo comply with the provisions of Article 50. of the Statute of BH Telecom JSC Sarajevo, No. 00.1-03-31535/23-9 dated 22 Dec., 2023 in respect of Article 236. paragraph 1 of the Law on Economic Societies ("Official Gazette of FBiH ", No. 81/15).

VII The ballot papers and the Report about the stockholders/proxies' presence at the 90. (special) Assembly meeting will be kept in the Office of the Secretary.

VIII This Report will be announced on the web page of BH Telecom JSC Sarajevo within five days from the date of holding the 90. (special) Assembly meeting.

VOTING BOARD:

1. **Aida Janjoš Piljević** _______________
2. **Mirela Osmanagić** _______________
3. **Namik Merzić** _______________