

Pursuant to Article 4. of the Rule Book on Information Announcing and Reporting in the Securities Market, we have announced the following

REPORT ON EVENT SIGNIFICANTLY AFFECTING COMPANY'S FINANCIAL OPERATIONS

I – COMPANY'S GENERAL DATA	
Full and short name of the company	BH Telecom Joint Stock Company Sarajevo BH Telecom JSC Sarajevo
Address	Sarajevo, Franca Lehara 7
Telephone and telefax numbers, e-mail and web page	Tel: +387 33 25 51 50, fax: +387 33 22 11 11 skupstina@bhtelecom.ba www.bhtelecom.ba
II – EVENT INFORMATION	
State event from Article 240. of the Law on Securities Market ("FBIH Official Gazettes" No. 85/08, 109/12, 86/15 and 25/17)	☐ the issuer's and related persons' reorganization; ☐ decision on issuance and each securities issuance being initiated, terminated or completed; ☐ acquisition of more than 5% of voting right shares by one shareholder; ☐ payment of financial obligations to the shareholders; ☒ decision on holding the shareholders' assembly; ☐ auditor's change; ☐ one-time increase or decrease in the issuer's property for more than 10%; ☐ one-time transaction having the volume of more than 10% of the issuer's total property value; and ☒ other important events.
Event date	24 Oct., 2025
Short event description and reasons	The Assembly of BH Telecom Joint Stock Company Sarajevo had the 90. (special) meeting on 24 Oct., 2025 and made the following decisions: 1) decision on selection of the Chairman of the Assembly and two minutes verifiers; 2) decision on adoption of the 3-year business plan of BH Telecom Joint Stock Company Sarajevo for the period from 01 Jan., 2025 to 31 Dec., 2027; 3) decision on appointment of the acting member to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo Mr. Mirnes Fatić; 4) decision on giving rewards to the Management members for their exceptional business results.
Signed by the person authorized and responsible for completeness and accuracy of above information	General Manager Amel Kovačević
Time and place of the Report submission and signature of the Report maker	No.: 00.1-01-90913-5/25 Sarajevo, 27 Oct., 2025 Secretary of the Company Senaid Topuz, B.LL.