BH TELECOM JOINT STOCK COMPANY SARAJEVO 80. (SPECIAL) ASSEMBLY MEETING BH TELECOM SARAJEVO - VOTING BOARD -

No.: 00.1-04-15947/24

12 Feb., 2024

Pursuant to Article 25. paragraph (4) of the Rulebook on Joint Stock Companies Management ("Official Gazette of FBiH", No. 19/10), Article 54. paragraphs (7) and (8) of the Statute of BH Telecom JSC Sarajevo, No. 00.1-03-31535/23-9 dated 22 Dec., 2023 and Article 32. of the Rulebook of the Assembly of BH Telecom JSC Sarajevo No. 00.1-03-119479/23-4 dated 22 Dec., 2023, and after the 80. (special) Assembly meeting of BH Telecom JSC Sarajevo was held, the Voting Board has made the following

WORK REPORT

of the Voting Board at the 80. (special) Assembly meeting of BH Telecom JSC Sarajevo

- I The Assembly meeting of BH Telecom JSC Sarajevo was held in the Company's premises in Sarajevo, Franca Lehara 7, at 10.00 h of 12 Feb., 2024 and had the following agenda:
- 1/ selection of the Assembly Chairman and two minutes verifiers;
- 2/ making decision on dismissal of acting members to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo because their mandate expired;
- 3/ making decision on appointment of members to the Supervisory Board of BH Telecom Joint Stock Company Sarajevo;
- 4/ making decision on appointment of one member to the Audit Board of BH Telecom Joint Stock Company Sarajevo;
- 5/ making decision on repeal of the Rules of Procedure for the Audit Board of BH Telecom Joint Stock Company Sarajevo.

II Totally **7.765** stockholders, having **63.457.358** voting stocks and being registered in the Company's stockholders' list with the Securities Registry of the Federation of Bosnia and Herzegovina on 12 Jan., 2024 (30 days prior to the Assembly meeting date or prior to the last working day preceding that deadline if it is a non-working day) were entitled to participate and make decisions at the 80. (special) Assembly meeting of BH Telecom JSC Sarajevo.

III Totally **15** stockholders/proxies, having **58.238.723** voting stocks, i.e. **91,7762** % of the total number of voting stocks, participated at the 80. (special) Assembly meeting of the Company.

IV Before commencement of the 80. (special) Assembly meeting of the Company, **12** stockholders/proxies, having **57.997.440** voting stocks, i.e. **91,3959**% of the total number of voting stocks, applied to the Voting Board, after which the Voting Board established that there is a quorum necessary for work and decision-making at the 80. (special) Assembly meeting of the Company, so that the Assembly can work in full capacity and make legally binding decisions.

V Voting results:

1. Selection of the Assembly Chairman and two minutes verifiers

Grounded on acclamation, present stockholders/proxies decided as follows:

a) the Chairwoman of the 80. (special) Assembly meeting of BH Telecom JSC Sarajevo is

Mrs. SANELA MILAVIĆ - REPAK

and

b) the minutes verifiers are

Mr. AMIL HANJALIĆ and Mr. ADNAN LAGUMDŽIJA

2. <u>Making decision on dismissal of acting members to the Supervisory Board of BH</u> <u>Telecom Joint Stock Company Sarajevo because their mandate expired</u>

and

3. <u>Making decision on appointment of members to the Supervisory Board of BH Telecom</u> <u>Joint Stock Company Sarajevo</u>

As neither the FBiH Government nor small shareholders proposed their candidates for members to the Supervisory Board of the Company within the legally defined deadline, there are no grounds for voting about these items of the agenda, i.e. dismissal/appointment of members to the Supervisory Board of the Company will not be submissive to voting.

4. <u>Making decision on appointment of one member to the Audit Board of BH Telecom Joint</u> <u>Stock Company Sarajevo</u>

Out of totally **57.997.440** voting shares:

57.719.666 shares voted **"FOR"** making decision on appointment of Mrs. Dina Džano Sokolović to be the member to the Audit Board of BH Telecom Joint Stock Company Sarajevo.

0 shares voted "AGAINST" it.

There were 277.774 INVALID votes.

In line with the voting results referring to item 4. of the agenda, the Chairwoman concluded that it **was adopted** the following

Decision on appointment of one member to the Audit Board of BH Telecom Joint Stock Company Sarajevo

5. <u>Making decision on repeal of the Rules of Procedure for the Audit Board of BH Telecom</u> <u>Joint Stock Company Sarajevo</u>

Out of totally **57.997.440** voting shares:

57.719.666 shares or **99,5211** % voted **"FOR"** making decision on repeal of the Rules of Procedure for the Audit Board of BH Telecom Joint Stock Company Sarajevo.

0 shares voted "AGAINST" it.

There were 277.774 or 0,4789 % shares with INVALID votes.

In line with the voting results referring to item 5. of the agenda, the Chairwoman concluded that it **was adopted** the following

Decision on repeal of the Rules of Procedure for the Audit Board of BH Telecom Joint Stock Company Sarajevo

There were 0 shares or 0 % with INVALID votes.

In line with the voting results referring to item 5. of the agenda, the Chairwoman concluded that it **was adopted** the following

Decision on adoption of the Rules of Procedure of the Assembly of BH Telecom Joint Stock Company Sarajevo

NOTE:

After the 80. (special) Assembly meeting of the Company was held, the Secretary of the Company was informed by the Voting Board that the proxy of the two funds - CROBIH FOND JSC Mostar (272.774 shares/votes) and OIF SME BH EQUITY (5.000 shares/votes), Mr. Ante Kolobarić, kept the ballot papers of above stated funds, i.e. he did not submit them to the Voting Board.

VI Pursuant to the voting results, all decisions made at the 80. (special) Assembly meeting of BH Telecom JSC Sarajevo comply with the provisions of Article 50. of the Statute of BH Telecom JSC Sarajevo, No. 00.1-03-31535/23-9 dated 22 Dec., 2023 in respect of Article 236. paragraph 1 of the Law on Economic Societies ("Official Gazette of FBiH ", No. 81/15).

VII The ballot papers and the Report about the stockholders/proxies' presence at the 80. (special) Assembly meeting will be kept in the Company's Office of the Secretary.

VIII This Report will be announced on the web page of BH Telecom JSC Sarajevo within 5 days from the date of holding the 80. (special) Assembly meeting.

VOTING BOARD:

1.	Aida Janjoš Piljević	
2.	Alma Dervišević	
3.	Kenan Dibrani	