

Pursuant to chapter 2.3. of the Corporate Management Codex of BH Telecom Joint Stock Company Sarajevo, No.: 00.1-03-37064/19-5 dated 27 June, 2019 and Article 85. item (1) d) referring to item (2) c) of the Statute of BH Telecom Joint Stock Company Sarajevo, No.: 00.1-03-31535/23-9 dated 22 Dec., 2023, after the **16. meeting** was held on **10 Jan., 2024**, the Management of BH Telecom Joint Stock Company Sarajevo has made and announced the following

2024 CORPORATE CALENDAR OF BH TELECOM JOINT STOCK COMPANY SARAJEVO

Event Term	Corporate Event
February	<p>Special Assembly meeting for decision-making on adoption of the following:</p> <ul style="list-style-type: none"> • the 3-year business plan of BH Telecom Joint Company Sarajevo for the 01 Jan., 2024 - 31 Dec., 2026 period • appointment of acting members to the Supervisory Board of BH Telecom Joint Company Sarajevo • appointment of one member to the Audit Board of BH Telecom Joint Company Sarajevo <p>Adoption of the 2023 Business Report (<i>for the needs of FIA</i>)</p>
March	<p>Announcement of the 2023 Business Report (OEI-PD Forms) in compliance with the Rule Book on Information Announcing and Reporting in the Securities Market</p>
June	<p>Regular Assembly meeting for decision-making on adoption of the 2023 Business Report composed of a set of financial statements, Independent Auditor's Report and the Supervisory and Audit Boards' Work Reports</p> <p>Announcement of the Independent Auditor's Report about the Annual Business Report audit</p>
July	<p>Announcement of the 6-Month Business Report for 2024 (OEI-PD Forms) in compliance with the Rule Book on Information Announcing and Reporting in the Securities Market</p>
5 September September	The Day of BH Telecom
December	<p>Special Assembly meeting for decision-making on adoption of the 3-year business plan of BH Telecom Joint Company Sarajevo for the 01 Jan., 2025 - 31 Dec., 2027 period and on approval of the decision on donations for legal persons</p>

Notes:

- BH Telecom Joint Stock Company Sarajevo preserves right to change above stated terms.
- Regular meetings of the Supervisory and Audit Boards are held once in a month as the rule.
- Regular meetings of the Management are held once in a week as the rule.

No.: 00.1-14-134543/23-1
Sarajevo, 10 Jan., 2024

a.i. GENERAL MANAGER

Amel Kovačević