

In accordance with Article 4 of Rule Book regarding information announcement and reporting within value papers market („Službene novine Federacije BiH“, no: 35/13, 65/19), we are to announce:

## REPORT

### REGARDING EVENT WHICH SIGNIFICANTLY INFLUENCE ONTO ISSUER FINANCIAL BUSINESS

I- GENERAL DATA ABOUT ISSUER	
-full and short Company name	Joint stock Company BH Telecom Sarajevo BH TELECOM d.d. Sarajevo
- headquarters address	Sarajevo, Franca Lehara 7
- phone and fax number, e-mail and web page	Tel: +387 33 25 51 50 fax: +387 33 22 11 11 <a href="mailto:skupstina@bhtelecom.ba">skupstina@bhtelecom.ba</a> <a href="http://www.bhtelecom.ba">www.bhtelecom.ba</a>
II- DATA REGARDING THE EVENT	
- mention the event within Article 12 or 13. of Rule Book regarding information announcement and reporting	<p>The Decision regarding Acting Joint Stock Company BH Telecom Sarajevo Supervising Board members dismissal because of expiration of mandate.</p> <p>The Decision regarding Joint Stock Company BH Telecom Sarajevo Supervising Board acting members appointment.</p> <p>The Decision regarding award assignment for extraordinary business results achievement.</p>
- date of event arising	<b>07.10.2022.</b>
- short description and reason for the event	<p>The Assembly of Joint Stock Company BH Telecom Sarajevo, at its 71<sup>st</sup> repeated (extraordinary) session being held on 07.10.2022. made the following Decisions:</p> <ol style="list-style-type: none"> <li>1) The Decision regarding dismissal of acting members of Supervising Board of Joint Stock Company BH Telecom Sarajevo because of their mandate expiration.</li> <li>2) The Decision regarding appointment of acting members of Supervising Board of Joint Stock Company BH Telecom Sarajevo</li> <li>3) The Decision regarding award assignment for extraordinary business results achievement.</li> </ol> <p>By the Decision regarding appointment of members and acting members of Joint Stock Company BH Telecom Sarajevo Supervising Board, for acting members of BH Telecom Sarajevo Supervising Board are appointed:</p>

	<ol style="list-style-type: none"> <li>1. Fuad Cuplov,</li> <li>2. Almina Pilav,</li> <li>3. Zoran Marijanović,</li> <li>4. Mugdim Mandžuka,</li> <li>5. Haris Delizaimović,</li> <li>6. Nedin Dedić.</li> </ol> <p>The appointment has been done onto period until competition procedure ending, and at the latest for period of time up to 3 (three) months (07.01.2023.)</p> <p>On the basis of Article 12 of wage law and the other material rights of members of Managing Bodies institutions of Federation of Bosnia and Herzegovina and public enterprises majority owned of Federation of Bosnia and Herzegovina ("Službene novine F BiH", no 12/09) and Article 49, item (1) point v) of Joint Stock Company BH Telecom Sarajevo Statute, no: 00.1-03-17072/20-10 dated 29.06.2020. and connected with the Decision of Federation BiH Government regarding giving of previous confirmation onto Decision of Supervising Board of Joint Stock Company BH Telecom Sarajevo regarding award assignment for extraordinary business results achievement. V number 1114/2022 ("Službene novine F BiH, no 59/22) the Decision regarding award assignment for extraordinary business results achievement realized in 2021. for the members of Joint Stock Company BH Telecom Sarajevo has been adopted, in the amount of two monthly net salaries being paid in Federation of Bosnia and Herzegovina within previous calendar year according to the last announced data of Federal Bureau of Statistics.</p>
<p>- Signature of the person authorized for completeness and exactness of the information from the Report</p>	<p><b>General Manager of Company</b></p> <p>Sedin Kahrman, M.Sc.Tr.</p>
<p>- place and data of Report submitting and signature of the person who made the Report</p>	<p>No: 00.1 – 01 – 93220/22-22-4727</p> <p>Sarajevo, 10.10.2022.</p> <p><b>Company Secretary</b></p> <p>Faruk Hamzić, grad. iur.</p>