

Pursuant to chapter 2.3. of the Corporate Management Codex of BH Telecom Joint Stock Company Sarajevo, No.: 00.1-03-37064/19-5 dated 27 June, 2019 and Article 85. item (1) c) referring to item (2) c) of the Statute of BH Telecom Joint Stock Company Sarajevo, No.: 00.1-03-17072/20-10 dated 29 June, 2020, after the **147. meeting** was held on **14 Dec., 2022**, the Management of BH Telecom Joint Stock Company Sarajevo has made and announced the following

2023 CORPORATE CALENDAR OF BH TELECOM JOINT STOCK COMPANY SARAJEVO

EVENT TERM	CORPORATE EVENT
JANUARY	<ul style="list-style-type: none"> • Special Assembly meeting for appointment of members / acting members to the Supervisory Board of BH Telecom Joint Company Sarajevo • Constitutive meeting of the Supervisory Board of BH Telecom Joint Company Sarajevo for selection of the chairman / acting chairman and deputy chairman / acting deputy chairman of the Supervisory Board of BH Telecom Joint Company Sarajevo
FEBRUARY	<ul style="list-style-type: none"> • Promotion of donations awarded to legal persons in 2022 • Special Assembly meeting for decision-making on adoption of the 3-year business plan of BH Telecom Joint Company Sarajevo for the 01 Jan., 2023 – 31 Dec., 2025 period • Adoption of the 2022 Business Report <i>(for the needs of FIA)</i> • Announcement of the 2022 Business Report (OEI-PD Forms) in compliance with the Rule Book on Information Announcing and Reporting in the Securities Market
JUNE	<ul style="list-style-type: none"> • Regular Assembly meeting for decision-making on adoption of the 2022 Business Report composed of a set of financial statements, Independent Auditor's Report and the Supervisory and Audit Boards' Work Reports • Announcement of the Independent Auditor's Report about the Annual Business Report audit
JULY	<ul style="list-style-type: none"> • Announcement of the 6-Month Business Report for 2023 (OEI-PD Forms) in compliance with the Rule Book on Information Announcing and Reporting in the Securities Market
5.SEPTEMBER /SEPTEMBER	<ul style="list-style-type: none"> • The Day of BH Telecom • Organization of "SarajevoTechLab 5", business and technological conference
DECEMBER	<ul style="list-style-type: none"> • Special Assembly meeting for decision-making on adoption of the 3-year business plan of BH Telecom Joint Company Sarajevo for the 01 Jan., 2024 – 31 Dec., 2026 period and approval of the decision on donations meant for legal persons

Notes:

- *BH Telecom Joint Stock Company Sarajevo preserves right to change above stated terms.*
- *Regular meetings of the Supervisory and Audit Boards are held once in a month as a rule.*
- *Regular meetings of the Management are held once in a week as a rule.*

No.: 00.1-14-126308/22-4727-1
Sarajevo, 14 Dec., 2022

GENERAL MANAGER
Sedin Kahrman, M.Sc.Tr.&Comm.