

JOINT STOCK COMPANY BH TELECOM
SARAJEVO
SUPERVISING BOARD

No:00.1-08-88813-1/22 – 4727

Sarajevo, 08.09.2022.

On the basis of Article 229 item (4) of Law regarding economic companies ("Službene novine Federacije BiH", no: 81/15, 75/21), and Supervising Board decision regarding convocation of 71st repeated (extraordinary) Joint Stock Company Assembly, number:00.1-08-88813/22-4727 from **5th (ordinary) session** being kept on **08.09.2022**. Joint Stock Company BH Telecom Sarajevo Supervising Board announces:

NOTIFICATION

**regarding 71st repeated (extraordinary) Joint Stock Company
BH Telecom Sarajevo Assembly**

71st repeated (extraordinary) Joint Stock Company BH Telecom Sarajevo is convened, and will take place on 07.10.2022. (Friday) beginning at 10 o'clock in Sarajevo, within the premises of General Directorate of BH Telecom d.d. Sarajevo, Franca Lehara 7, big hall on fifth floor.

I The following Agenda is to be proposed for the Assembly:

Agenda

- 1/ Election of President of Assembly and two Minutes verifiers;**
- 2/ Making Decision regarding dismissal of Acting Supervising Board members of Joint Stock Company BH Telecom because of their mandate expiration;**
- 3/ Making decision regarding appointment of members / Acting members of Supervising Board of Joint Stock Company BH Telecom Sarajevo.**
- 4/ Making Decision regarding awards assignment for exceptional business results to Managing Board of Joint Stock Company BH Telecom Sarajevo**

// **Notification for the shareholders regarding procedure of participation application and nomination**

1. Participation right and application for participation in work and making decisions of Assembly:

Participation right and making decision on Joint Stock Company BH Telecom Sarajevo Assembly have the shareholders registered at the shareholders list by Register of securities in Federation of Bosnia and Herzegovina 30 (thirty) days before the Assembly date of the event or on the last working day being previous to that term, if the one is on non-working day.

Shareholders or shareholders proxies which have announced themselves to Voting Board can attend Joint Stock Company BH Telecom Assembly, by appointed Decision of Supervising Board regarding convocation of the Assembly, at the latest 3 (three) days before the day determined for Assembly maintenance. Shareholder or shareholder proxy is obliged to submit the application for participation in work and making decisions of Assembly, directly by registered mail, fax or e-mail (onto the address: Dioničko društvo BH Telecom Sarajevo, Franca Lehara 7, with the indication : for 71st repeated (extraordinary) Joint Stock Company Assembly: fax 033 20 77 38, (e-mail: skupstina @bhtelecom.ba). In the case of direct announcement, the application is to be submitted within Company Headquarters, Franca Lehara 7, Sarajevo room number 414. The applicant is obliged to represent and/or supply its identification document.

Shareholder or group of shareholders with at least 5% of total number of shares having voting right are having the right to propose Agenda alteration and decisions proposal of 71st repeated (extraordinary) Assembly, at the latest 8 (eught) days upon the day of Notification announcement regarding maintenance of the one.

Proposal is to be delivered in writing, directly or via registered mail onto above mentioned address, at the latest within 8 (eight) days upon Notification announcement day.

2. Proposing of candidates for Company Supervising Board member election

Shareholder or group of shareholders with at least 5% of total number of shares having voting right are having the right to propose Joint Stock Company BH Telecom Sarajevo Supervising Board member.

Proposal is to be delivered in writing, directly on Form 6 which consists the integral part of Rules of procedure on work of Joint Stock Company BH Telecom Sarajevo Assembly, according to Article 60 and 61 of the Joint Stock Company BH Telecom Sarajevo Statute. Together with the proposal of candidate, it is needed to submit the following documents:

- birth certificate;
- a copy of the diploma or certificate of school readiness;
- certificate of impunity;
- description of professional experience within Company activities or within the area of financial right with employer's confirmation or the other proves;
- statement of the candidate that the one accepts candidacy (on Form 7).

Proposal is to be supplied directly or via registered mail onto above mentioned address at the latest within 8 (eight) days upon Notification announcement day.

Form 6 (proposal of candidate for Supervising Board member appointment) and Form 7 (Statement regarding the accepting candidacies for Supervising Board member) from Rules of procedure of Joint Stock Company BH Telecom Sarajevo are to be announced on web page of Joint Stock Company BH Telecom Sarajevo www.bhtelecom.ba

3. The right of participation in work and Decisions making of Joint Stock Company Assembly the shareholder can realize in person or via proxy who is obliged to act in accordance with the instructions but if the one has not got the instructions, in accordance with sound judgment of the best interest of shareholder- the sovereign.

Authorisation for participation in work and decision making of Company Assembly is to be given in the form of written statement signed by shareholder- the proxy, certified in accordance with the provisions and is to be delivered to Company in person, via registered mail, via fax or via e-mail at the latest 3 (three) days before the day determined for holding of 71st repeated (extraordinary) Assembly.

III The way of voting at the Assembly

Voting at the Company Assembly is to be performed by voting papers which are consisting the name or the shareholder firm and the number of votes the one disposes of.

IV Assembly working bodies

Voting Board appointed by Joint Stock Company Supervising Board Decision, consists of:

- | | |
|-------------------------------------|-------------------------------|
| a) Elma Dvizac, President | Aida Ajanović, Vice President |
| b) Aida Kapidžić-Lagumdžija, member | Amela Trbović, deputy member |
| c) Kenan Dibrani, member | Elma Julević, deputy member |

Secretary of Company Assembly Minute will keep a record.

Present shareholder or shareholder proxy with the biggest number of shares having voting right is to preside by Company Assembly until the election of Company Assembly President.

Supervising Board members, Audit committee members, General Manager and the other Management members are obliged to attend the Assembly.

V Inspection of documents and materials for Assembly

On the first day of announcement until the day of Assembly maintenance, shareholders and proxies of shareholders have the right of inspection of documents and materials being prepared for Assembly within Joint Stock Company BH Telecom Sarajevo headquarters, Franca Lehara 7, room number 414 on the fourth floor, every working day from 9.00 up to 14.00 o'clock.

Form 2 (Application for participation in work and Decision making on 71st repeated (extraordinary) Company Assembly) and Form 1 (Authorization for proxy to participate in work and decisions making on 71st repeated (extraordinary) Assembly, Form 6 (Proposal of candidates for Supervising Board appointment) and Form 7 (Statement regarding acceptance of candidacy for Supervising Board member) from Rules of procedure on work regarding Company Assembly work can be undertaken by Voting Board within Joint Stock Company BH Telecom Sarajevo headquarters, Franca Lehara 7, room 414 on the fourth floor, every working day from 9.00 up to 14.00 o'clock, and on Joint Stock Company BH Telecom Sarajevo web page www.bhtelecom.ba.

VI Recommendation

It is recommended to shareholders and shareholders proxies who want to participate in Assembly work to come 30 (thirty) minutes before officially established starting of Company Assembly because of timely recording and establishment of quorum for Company assembly working commencement.

ACTING PRESIDENT OF
SUPERVISING BOARD

Mugdim Mandžuka grad.tr.eng